



Margie Vandeven  
Commissioner of Education

August 2, 2016





## Vision, Mission & Goals

[Home](#)

### Our Vision

Missouri public schools:  
the best choice...the best results!

### Our Mission

The mission of the Missouri Department of Elementary and Secondary Education is to guarantee the superior preparation and performance of every child in school and in life.

### Our Goals

1. All Missouri students will graduate college and career ready.
2. All Missouri children will enter kindergarten prepared to be successful in school.
3. Missouri will prepare, develop, and support effective educators.
4. The Missouri Department of Elementary and Secondary Education will improve departmental efficiency and operational effectiveness.

# Our Vision

Missouri public schools:  
the best choice...the best results!

# High Quality Public Schools - Essential!

- Education for all
- Vital to economic growth
- Missouri's greatest resource

# Our Mission

...to guarantee the superior preparation  
and performance of EVERY child  
in school and in life.



# **GOAL1:** College and Career Readiness

**Does ALL mean ALL?**

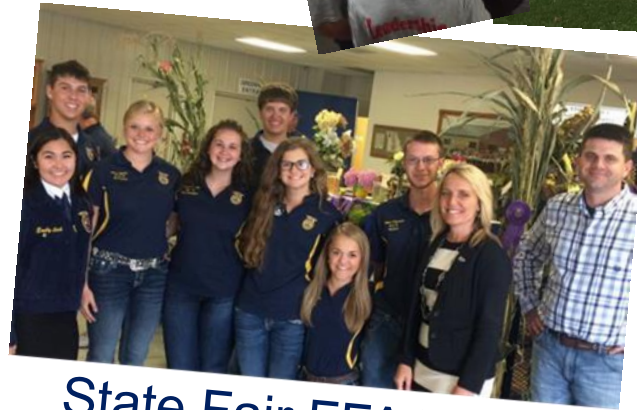


# Access or Expectation?

St. Joseph



Knox County



State Fair FFA Exhibit



KIPP Victory



Center



Springfield, W.O.L.F.



Malden



Affton STL CAPS

“be the  
**CHANGE**  
you wish  
to see in  
**THE WORLD**”



2016 National Teacher of the Year: Jahana Hayes



# Skills For The 21<sup>st</sup> Century

## Foundational

1. Literacy
2. Numeracy
3. Scientific Literacy
4. ICT Literacy
5. Financial Literacy
6. Civic Literacy

## Competencies

7. Critical Thinking
8. Creativity
9. Communication
10. Collaboration

## Character

11. Curiosity
12. Initiative
13. Grit
14. Adaptability
15. Leadership
16. Cultural Awareness



## **GOAL 2:** Early Childhood Education



## **GOAL 3:** Effective Teachers and Leaders

# EVERY kid deserves a great teacher!

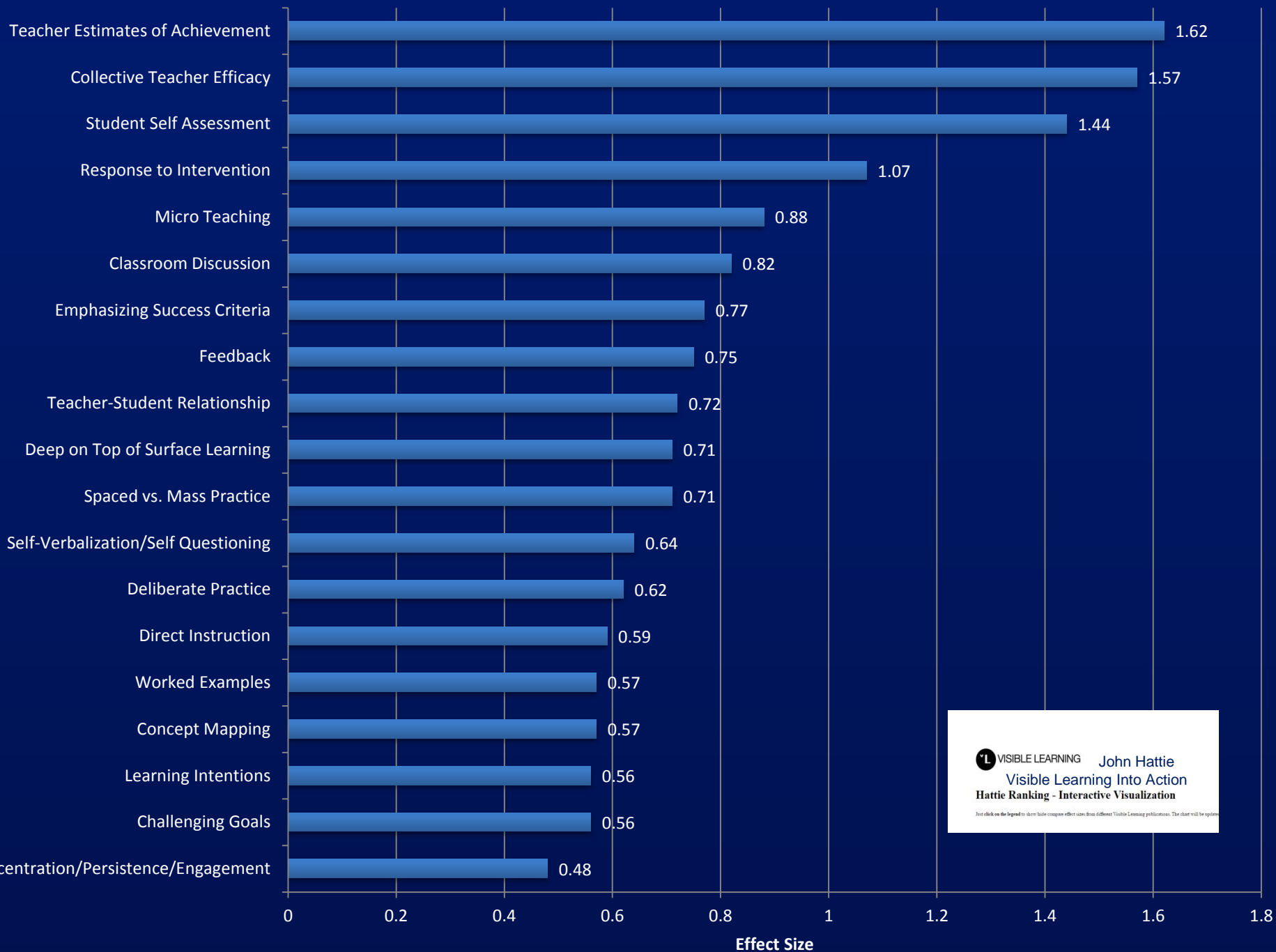




# Equity Plan Strategies



# Highly Effective Strategies



VISIBLE LEARNING

John Hattie

Visible Learning Into Action

Hattie Ranking - Interactive Visualization

Just click on the legend to show/hide compare effect sizes from different Visible Learning publications. The chart will be updated.

# What does a “Great Job” Look Like?

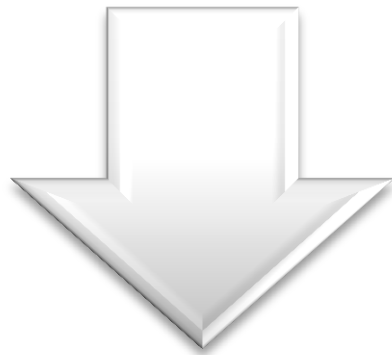


“Getting Back to Our Roots in Education. Brandon Busteed, Executive Director, Education and Workforce Development. Presentation Education Commission of the States Copyright © 2016 Gallup, Inc. All rights reserved.

# What does a “Great Job” Look Like?



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## **GREAT JOB**

"Someone who encourages my development"



## **GREAT LIFE**

"Opportunity to do what I do best every day"





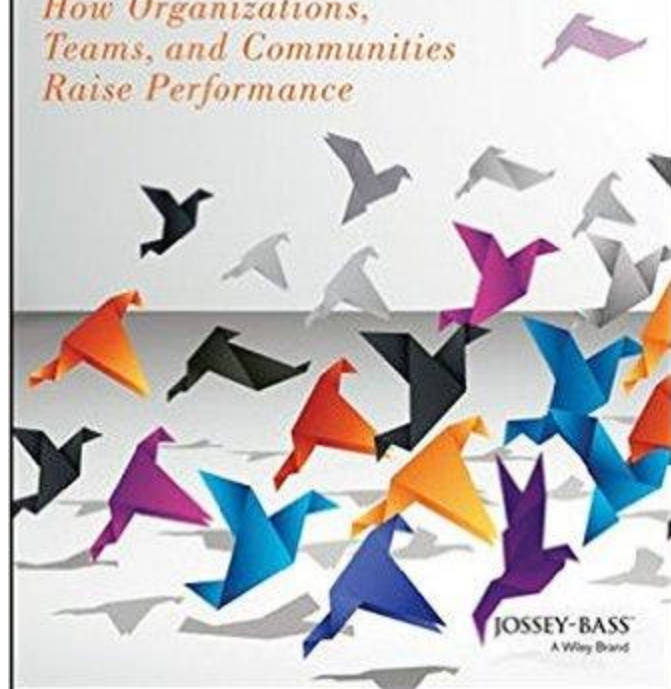
## **GOAL 4:**

Departmental Efficiency & Operational Effectiveness

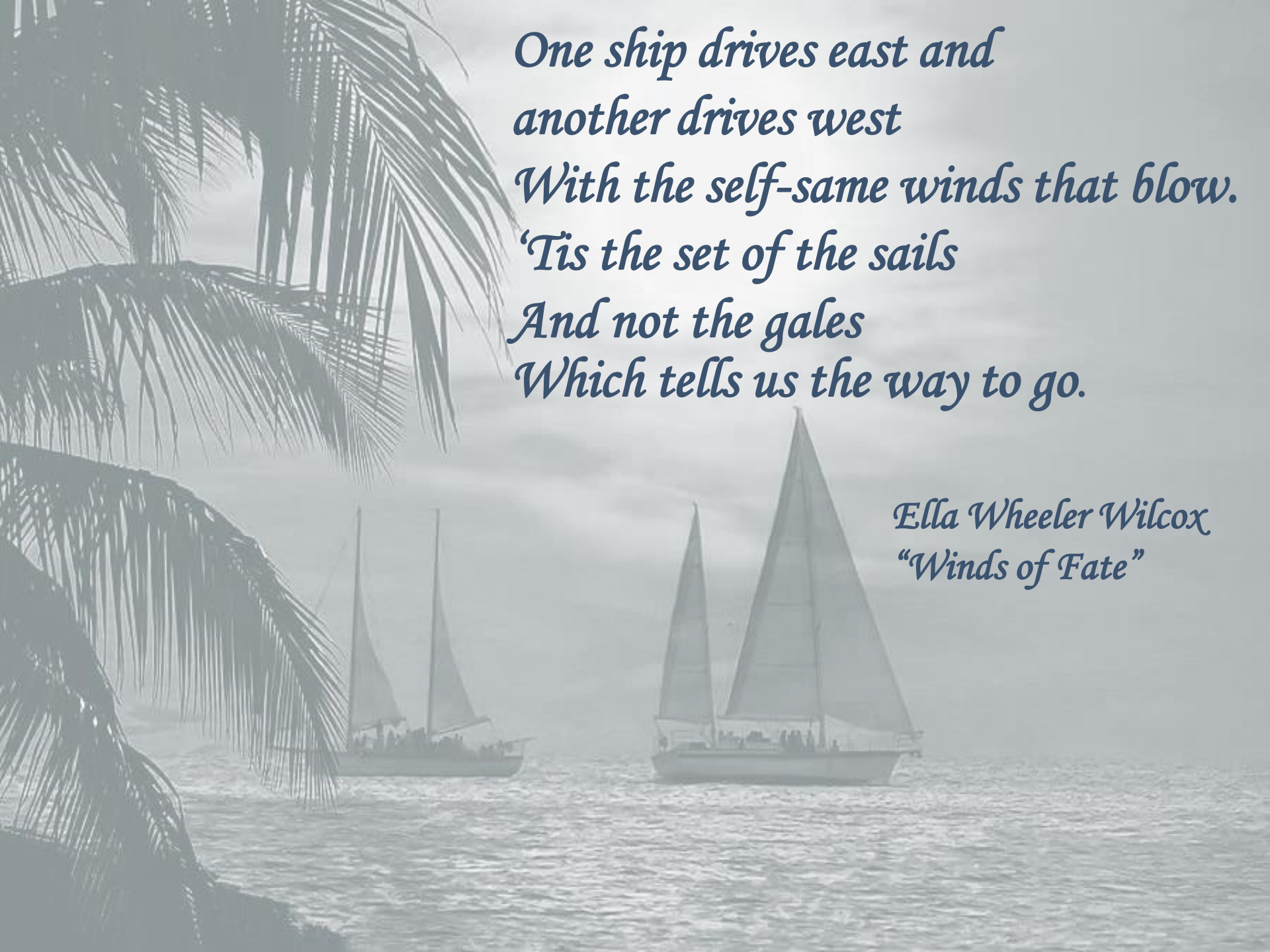
ANDY HARGREAVES | ALAN BOYLE | ALMA HARRIS

# UPLIFTING LEADERSHIP

*How Organizations,  
Teams, and Communities  
Raise Performance*



JOSSEY-BASS  
A Wiley Brand



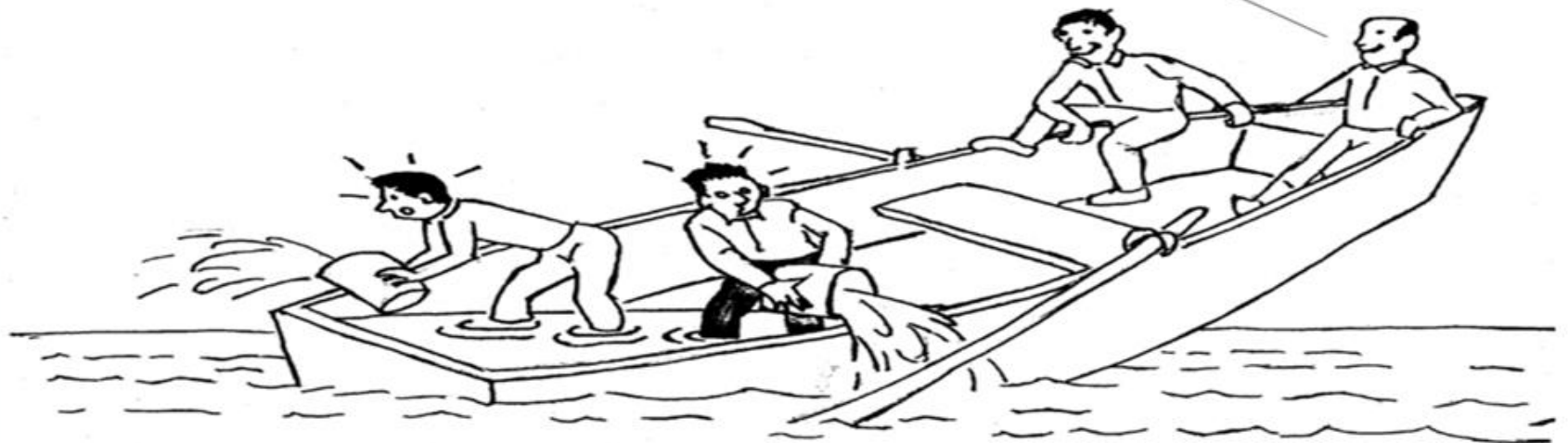
*One ship drives east and  
another drives west  
With the self-same winds that blow.  
'Tis the set of the sails  
And not the gales  
Which tells us the way to go.*

*Ella Wheeler Wilcox  
"Winds of Fate"*

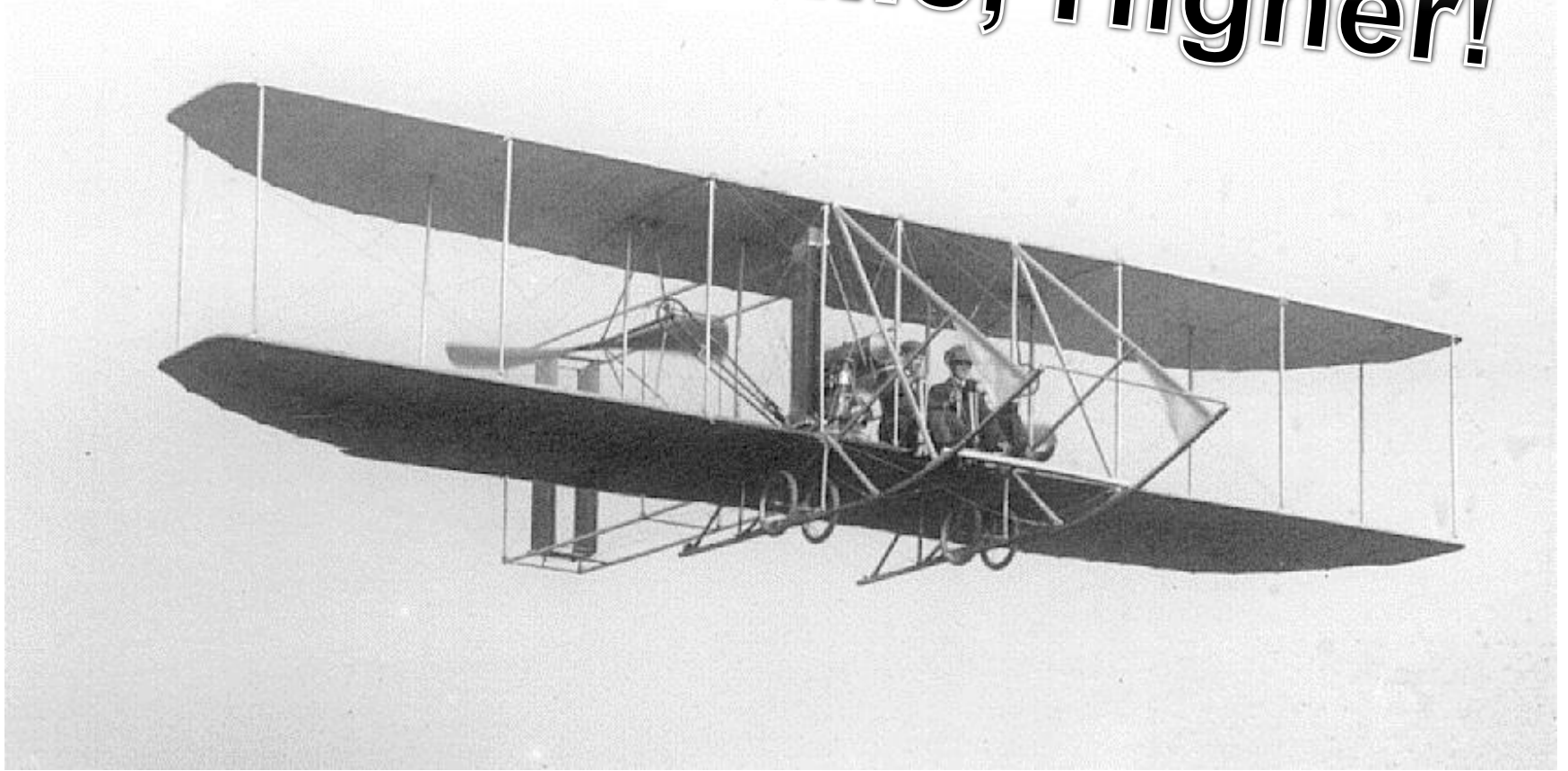




Sure glad the hole isn't at our end.



**Higher, Orville, Higher!**





July 31-August 2, 2016

Taking Charge of

# CHANGE

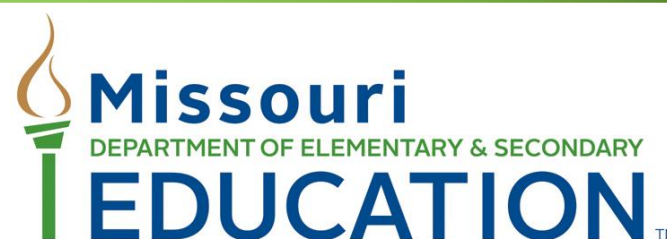
in Missouri

55th Annual Cooperative Conference  
for School Administrators

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